
IAPRO AUSTRALASIAN USER CONFERENCE AGENDA

NOVEMBER 12-14TH, 2012

SPEAKER BIOGRAPHIES AND PRESENTATION SYNOPSES

TIM CONNER, MANAGING DIRECTOR, CI TECHNOLOGIES

Tim Conner resides in Townsend, MA in the US. Tim is the resident data conversion and human resources integration specialist at CI Technologies and has been a member of the CI Technologies team since 2007. He has extensive experience in the technology industry with a BSc in Computer Science.

Tim will be presenting the new features in IAPro available in the most recent release, including a demonstration of the additions and how the new IAPro interacts with BlueTeam.

CAPTAIN TODD FASULO, LAS VEGAS METRO POLICE DEPARTMENT

Todd Fasulo is a member of the Las Vegas Metropolitan Police Department. He has been with the agency for 21.5 years and is currently Captain of the Convention Center Area Command (the Las Vegas Strip). Todd's past assignments have included; Internal Affairs, Homeland & Mobile Crime Saturation team, Sgt. in K9 division, Gang Unit, Field Training Officer and Police Academy Staff. Prior to joining the Las Vegas Metro Police, Todd spent five years in the US Army Military Police, and prior to that he was a member of the Las Vegas office of the FBI.

Captain Fasulo will be speaking on the importance of Early Intervention. More specifically he will be outlining how things like use of force, complaints, and misconduct are all tied into leadership and how that, in turn, plays a key role in the early intervention process.

HENK VERHOVEN, 8MINUTE CONSULTING

Henk Verhoeven has 20 years of experience in delivering and implementing enterprise systems, integration and solution architectures in a number of industries across the world.

Henk, the principle consultant at 8 Minute Consulting, is working with CI-Technologies providing the integration of IAPro's early intervention and New Zealand and Australian police agency systems. The integration work is helping agencies import the relevant data from various system sources into IAPRO and help them manage their early intervention programs of work and officers.

NEW ZEALAND POLICE

Garth Bryan, Inspector, Professional Standards, Police National Headquarters, NZ Police

Garth has spent 19 of his 27 years as a Detective rising to the position of Detective Inspector in 2004.

Garth joined Professional Standards in 2008. He performs a role of managing and reviewing Investigations, providing advice to Districts and investigating some matters requiring independence and/or seniority.

Bridget Le Fort, Senior Legal Advisor: Employment Practices, Police National Headquarters, NZ Police

Bridget is a qualified lawyer who commenced employment with NZ Police in 2002, initially in the Dispute Resolution team dealing with personal grievances. She was subsequently employed in the Code of Conduct team in 2007 and was instrumental in the development and implementation of the Code of Conduct and new disciplinary procedures in February 2008. Since this time she has worked primarily in the disciplinary field and is currently part of a project team tasked with implementing EIS into NZ Police.

Jenny Williams, Manager: Employee Relations, Police National Headquarters, NZ Police

Jenny is a qualified lawyer, specializing in Employment Law. She joined Police in 2005 as the Manager: Dispute Resolution, focusing on personal grievances and disciplinary processes involving non-sworn employees. She subsequently managed the team that developed the NZ Police Code of Conduct and disciplinary procedures. Jenny is now in charge of Employment Relations, focusing on

maintaining a constructive working relationship between Police and its employees. This includes oversight of the employment agreements and their interpretation, employment disputes and personal grievances, disciplinary processes, employment policy and early intervention.

WESTERN AUSTRALIA POLICE

Vivian Lam B.Sc (Pharm.)(Hons) Grad. Dip. For Sc.– Strategic Analyst – Behavioural Assessment Unit
Early Intervention Co-ordinator Alcohol and Drug Testing, Western Australia Police

Inspector Stephen Stingemore APM – Manager Behavioural Assessment Unit – Internal Affairs Unit
Dip of Policing , Western Australia Police

Western Australia Police will be presenting on the implementation on WA Police Early Intervention Strategy, focusing on Alcohol and Drug Testing using the systems and programs within IAPro.

MONDAY, NOVEMBER 12TH, 2012

8:00 am - 8:30 am	Morning Tea
8:30 am - 9:00 am	Opening Remarks – Tim Conner, CI Technologies
9:00 am - 10:00 am	Guest Speaker: Captain Todd Fasulo, Las Vegas Metro Police
10:00 am - 10:10 am	Short Break
10:10 am - 12:00 pm	IAPro and BlueTeam New Features – Tim Conner, CI Technologies
12:00 pm - 1:00 pm	Lunch
1:00 pm – 2:00pm	Early Intervention and Alcohol and Drug Testing Western Australia Police
2:00 pm - 2:10 pm	Short Break
2:10 pm - 3:10 pm	IAPro User Training
3:10 pm - 3:30 pm	Afternoon Tea
3:30 pm - 4:30 pm	Question and Answer Period
5:30 pm – 8:30 pm	Reception and Dinner

RECEPTION AND DINNER

CI Technologies is pleased to host a dinner and reception at the Alice Springs Convention Center after the close of the conference on Monday evening. Please join us at 5:30pm at the Convention Center for an evening of great food and excellent company!

*Please note that morning tea, lunch and afternoon tea are provided at no cost to attendees. There will also be coffee and an assortment of teas available all day for your enjoyment. Please notify CI Technologies as soon as possible of any dietary restrictions.

TUESDAY, NOVEMBER 13TH, 2012

8:30 am - 9:00 am	Morning Tea
9:00 am - 10:00 am	Early Intervention Guest Speaker
10:00 am - 10:10 am	Short Break
10:10 am - 11:00 am	New Zealand Police – Using IAPro for Early Intervention
11:00 am - 11:10 am	Short Break
11:10 am - 12:00 pm	Customer Presentation – Early Intervention
12:00 pm - 1:00 pm	Lunch
1:00 pm - 1:50 pm	Integration Projects and Abilities – Henk Verhoven, 8 Minute Consulting
1:50 pm - 2:00 pm	Short Break
2:00 pm - 3:00 pm	Advanced EI Features in IAPro
3:00 pm - 3:30 pm	Afternoon Tea
3:30 pm - 4:30 pm	Question and Answer Period

ADVANCED EI FEATURES IN IAPRO

The last few hours of the conference are devoted to customer feedback for our programmers. We highly value the input from our customer base and encourage attendees to voice their desires for future development direction for IAPro and BlueTeam. This is a brain-storming session, a free-flow discussion about where IAPro and BlueTeam are going to go.

WEDNESDAY, NOVEMBER 14TH, 2012

8:00 am - 8:30 am	Morning Tea
8:30 am - 10:00 am	New Development Demonstrations
10:00 am - 10:10 am	Short Break
10:10 am - 11:00 am	IAPro User Training/ Question and Answer Period
11:00 am - 11:10 am	Short Break
11:10 am - 12:00 pm	IAPro User Training/ Question and Answer Period
12:00 pm - 1:00 pm	Lunch
1:00 pm - 3:00 pm	Feedback for the Programmers

NEW DEVELOPMENT DEMONSTRATIONS

In this session our programmers will show the projects that are currently in development. This will include, but is not limited to, Supervisory Notes. Everything shown in this session is still in development mode and is not yet available to the customer base.

IAPRO USER TRAINING/QUESTION AND ANSWER PERIODS

We encourage attendees to bring as many questions as they can – these periods are attendee driven and aim to address the issues that users are having at their agencies. There is no set programme for these sessions and they typically fall at medium level user training.

FEEDBACK FOR THE PROGRAMMERS

The last few hours of the conference are devoted to customer feedback for our programmers. We highly value the input from our customer base and encourage attendees to voice their desires for future development direction for IAPro and BlueTeam. This is a brain-storming session, a free-flow discussion about where IAPro and BlueTeam are going to go.